CARBON FOOTPRINT REPORT 2025

PROFILE SOFTWARE

ABOUT PROFILE SOFTWARE & PURPOSE OF THE REPORT



Founded in 1995 in Athens, Profile Software is an international provider of innovative, integrated software solutions for the banking and investment sectors, serving clients worldwide. With innovation, research, and collaboration at its core, the company also embraces Corporate Social Responsibility (CSR) and ESG principles, aiming to build a sustainable business model.

This report has been prepared to comply with the Greek National Climate Law (Law 4936/2022), in alignment with ISO 14064-1:2018 and the GHG Protocol, ensuring transparency towards stakeholders and demonstrating Profile Software's commitment to climate action and continuous emissions reduction.

METHODOLOGY & BOUNDARIES





Methodology

The carbon footprint has been calculated in accordance with ISO 14064-1:2018, using activity data such as fuel consumption, electricity usage, and refrigerant records. Calculations were based on recognized emission factors (IPCC, National Inventory Report of Greece, DAPEEP). The report has been independently verified with reasonable assurance by TÜV Austria Hellas.

Boundaries

The reporting covers all facilities and activities under Profile Software's operational control, including:

- **Scope 1 (Direct Emissions):** fuel use in vehicles, stationary equipment and refrigerants.
- **Scope 2 (Indirect Emissions):** purchased electricity.

CARBON FOOTPRINT RESULTS 2025

Total Carbon Footprint (Market-based):
95.808 tCO_2e

SCOPE 1

15.9%

SCOPE 2

84.1%

Performance Highlights

- 66.7% reduction compared to the 2022 base year.
- Carbon footprint of 0.855 tCO_2e per employee in 2025.
- Direct biogenic CO_2 emissions amounted to 0.702 tCO_2 and are reported separately from the Scope 1 and Scope 2 total.



This year’s carbon footprint stands at approximately one-third of the base-year level, reflecting substantial progress and a continued commitment to sustainability. Purchased electricity remains the largest contributor to overall emissions.





COMMITMENT & REDUCTION INITIATIVES

Profile Software recognizes the importance of reducing greenhouse gas emissions for both environmental protection and long-term business sustainability.

Reduction Priorities

- **Energy efficiency:** optimize electricity use in offices.
- **Efficient IT equipment:** prioritize energy-saving devices and settings.
- **Digital collaboration:** promote online meetings and reduce unnecessary travel.
- **Employee engagement:** encourage energy-saving habits and climate awareness.
- **Annual monitoring:** assess yearly emissions to track progress and guide future actions.

CLOSING STATEMENT

Profile Software remains firmly committed to its sustainability journey, continuously working to reduce greenhouse gas emissions and strengthen its contribution to global climate goals. The significant reduction achieved compared to the base year, highlights not only our determination to act responsibly but also our ability to integrate environmental awareness into our daily operations and long-term strategy.

We view sustainability as a shared responsibility towards our stakeholders, clients, employees and the broader community. By monitoring our carbon footprint annually and implementing targeted reduction initiatives, we ensure that environmental protection goes hand in hand with innovation, growth and business excellence.

This report reflects more than a regulatory compliance exercise. It is a testament to our corporate values and our vision for a greener future. Profile Software will continue to build upon its achievements, striving for continuous improvement, transparency and accountability.

Prepared in collaboration with ecostart SA



Profile Software

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