

## CORPORATE GOVERNANCE STATEMENT

The company has voluntarily decided to adopt the Corporate Governance Code for listed companies of the Hellenic Corporate Governance Council (HCGC) (here in after referred to as "Code"). The Code can be found on the HCGC website, at the following address:

http://www.helex.gr/web/guest/esed.

Apart from the HCGC website, the code is available to all staff via the company's internal website and in printed format at both the Group's General Finance and General HR & Administration Services Divisions.